

11) Transitional Opportunities Plan (*HISTORICAL LIMITED ELIGIBILITY BENEFIT*)

TOP benefit specifics, application forms, and calculation worksheets are available through the Human Resources Office.

12) Voluntary Benefits

Provider, continuation of benefit, employer contribution levels, and plan specifics subject to change.

There are several voluntary benefits available to employees of LCCC:

- a. VSP - Vision Care
- b. The Standard – Long-term disability (LTD) and short-term disability (STD) policies offered through the State of Wyoming
- c. Genworth Long Term Care

13) Educational Benefits

There are several educational benefits available to benefit-eligible employees of LCCC:

- a. LCCC Tuition Benefit: Benefit-eligible employees, their spouse and their dependent children (as defined by the IRS) may take courses at LCCC for \$10 per credit hour.
Continuation of benefit, employer contribution levels, and plan specifics are subject to change.
- b. University of Wyoming Benefit: Benefit-eligible employees may have their tuition waived for one class (up to 3 credit hours) each semester they are enrolled at the University of Wyoming, including summer semester. *Continuation of benefit, employer contribution levels, and plan specifics subject to change.*
Tuition Reimbursement: To further encourage employees to improve themselves by advancing their education, the College may reimburse employees \$150 per credit hour,